



ROHDE & SCHWARZ

Rohde & Schwarz India Private Limited

A-27, Mohan Co-operative Industrial Estate, Mathura Road, New Delhi-110044

CIN: U74899DL1995PTC074173

Corporate Social Responsibility (CSR) Policy

In accordance with Section 135 of the Companies Act, 2013 and the rules made from time to time (CSR requirements), the Board of Directors of Rohde & Schwarz India Private Limited ('RS India' or 'the Company') has adopted this Corporate Social Responsibility Policy ("CSR Policy").

1. Policy Objective:

Rohde & Schwarz India Private Limited undertakes to conduct its business in a socially responsible, ethical and environmentally friendly manner. The company shall focus primarily on following "CSR activities".

2. CSR Activities:

- i. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- ii. Contribution to any educational, defense or other research institutes to undertake research & development activities in various fields.
- iii. Employment enhancement through training and vocational skill development;
- iv. Promoting education and sports;
- v. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care center and such other facilities for senior citizens.
- vi. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- vii. Protection of national heritage, art and culture, including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- viii. Promoting healthcare, sanitation and making safe drinking water available;
- ix. Such other activities and projects covered in Schedule VII to the Companies Act, 2013 as amended; or any other activities which the committee may feel appropriate to adopt from time to time.

3. Budget:

The Company shall endeavor to spend, in every financial year at least 2% of the average net profits of the Company made during the 3 immediately preceding financial years for CSR Policy.

For this purpose, "average net profit" shall be calculated in accordance with provisions of Section 198 of the Companies Act, 2013.



ROHDE & SCHWARZ

4. Administration:

The Company's CSR projects and program shall be monitored by a separately designated CSR committee of the Board, provided, however, that so long as the Board consists of two directors, such CSR committee shall consist of both directors (hereinafter, the "Committee").

5. Monitoring:

The Company will undertake its CSR activities either directly or through a Registered Trust or through a Registered Society or establish another company under Section 8 of the Companies Act, 2013 or even to collaborate with other entities. The implementation Schedule for CSR activities will be dependent on the availability of eligible projects.

6. Reporting:

The Board may receive periodic report from Committee on the status of Company's implementation of specific CSR projects and program. The Board may further report to the members or authorities, as per requirement of law, about the Company's CSR projects and program as well as related matters.

7. Right to Amend/Modification:

The Board of directors of the Company may amend or modify this policy on recommendation of CSR committee or otherwise, in accordance with the guidelines issued from time to time.

By Order of the Board of Directors
For Rohde & Schwarz India Private limited



Managing Director

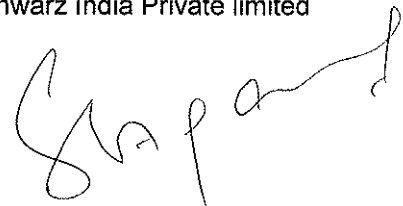
Name: Yatish Mohan

DIN No.: 00264537

Address: B-295, Sector 26,

Gautam Budh Nagar, Noida 201301

Uttar Pradesh, India



Company Secretary

Name: Shiv Shankar Agerwal

Membership No. A - 19398

Address: D-412, DJA Apartment,

Sector-13, Dwarka,

New Delhi-110075